# **Baltimore Limb Deformity Course: Code of Conduct and COVID-19 Policy**

Our goal is to provide as safe an environment as possible when meeting in person. We ask all those attending to share in the responsibility to ensure their own safety as well as that of others. This Code of Conduct will help those participants (faculty, staff, volunteers, contractors, exhibitors, and guests/spouses) attending the 2022 Baltimore Limb Deformity Courses (BLDC) understand what to expect during the event.

By reading the Code of Conduct, you are confirming that you will abide by all current state (<a href="https://governor.maryland.gov/recovery/">https://governor.maryland.gov/recovery/</a>), local (<a href="https://coronavirus.baltimorecity.gov/">https://coronavirus.baltimorecity.gov/</a>), and Four Seasons Hotel Baltimore (<a href="https://www.fourseasons.com/baltimore/welcome-back/">https://www.fourseasons.com/baltimore/welcome-back/</a>) COVID-19 safety protocols for large gatherings.

### **Policy During the Baltimore Limb Deformity Course**

Face masks are encouraged, but not required.

#### **Current Local and Federal Guidelines**

As of this writing (8/12/2022), 95% of Maryland residents aged 18+ have received at least one vaccine dose. The CDC designates the Baltimore City community level as "medium," advising individuals at a high risk for severe illness to talk to their healthcare provider about whether they need to wear a mask and take other necessary precautions.

Baltimore City no longer requires face masks to be worn in public settings, indoors or outdoors. While mandates have been lifted, those who are unvaccinated or partially vaccinated are encouraged to remain masked around others and to maintain social distancing.

Private businesses and workplaces may still take precautions and require masking, but currently Four Seasons Hotel Baltimore has no such restrictions.

# **Before You Leave Home**

If you feel sick, stay home. If you have had a positive COVID-19 test after August 15, 2022, please remain home. Registrants will be allowed to cancel if they have been in close contact with a person who has tested positive within 10 days of the Course. We will apply 100% of the paid registration fees to the 2023 event (August 23-27, 2023). If you cannot attend next year's event, we will not be able to refund your registration fees.

# What to Expect During the BLDC

# Stay in Your Room if You Feel Unwell

If you feel unwell or are experiencing flu-like symptoms during the Course, please stay in your room. If you test positive for COVID-19 during the BLDC, you agree to contact Madeline Bacon (mbacon@lifebridgehealth.org).

### **COVID-19 Testing**

If you would like to be tested for COVID-19 during your stay in Baltimore, you can arrange an appointment with New Discovery Labs (<a href="https://www.newdiscoverylabs.com">https://www.newdiscoverylabs.com</a>). This lab is within walking distance of the Four Seasons Hotel. Note: there is a charge for this service.

## Testing Fees, Medical Costs, and Lodging/Food Expenses

All testing fees, medical costs, and unexpected lodging/food expenses are the sole responsibility of each attendee.

Questions about the Baltimore Limb Deformity Course Code of Conduct and COVID-19 Policy should be addressed to Madeline Bacon (<a href="mailto:mbacon@lifebridgehealth.org">mbacon@lifebridgehealth.org</a>). To protect yourself and those around you, please be smart and listen to your body. Thank you.

I have read and will abide by the BLDC Code of Conduct and COVID-19 Policy.

# **Appendix**

- Latest guidance from the Centers for Disease Control and Prevention. Available at <a href="https://www.cdc.gov/coronavirus/2019-ncov/communication/guidance.html">https://www.cdc.gov/coronavirus/2019-ncov/communication/guidance.html</a>.
- Current city and state information available at <a href="https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html">https://coronavirus.maryland.gov/.</a>
  ncov/your-health/covid-by-county.html and <a href="https://coronavirus.maryland.gov/">https://coronavirus.maryland.gov/</a>.
- COVID-19 community levels, how to protect yourself, and when to wear a mask or respirator, from the Centers for Disease Control and Prevention. Available at https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html.